#### **SMALL GROUPS**

**Leading effective small group lessons**: Best practices for the teacher of small group Bible studies. Whether you use book curriculum, the Bible alone, or video teaching, groups that help people grow have a good plan. This session covers the essential elements that make great small group lessons and offers practical tips to help you plan your small group lessons.

**Home groups that make disciples**: Short term and long-term home groups can build community within your church, expand the care network of your church, move people to apply the Sunday teaching to their everyday lives, and provide a great first step in reaching new people. But this doesn't just happen by inviting people over. This session gives leaders a clear blueprint for how to build effective small groups and how to avoid common pitfalls.

**How to build a hybrid groups model**: Many churches have a core committed to a traditional Sunday school model that can still work, but would like to add non-Sunday morning small groups to reach those Sunday school is not currently reaching. This session provides ideas for how to use short-term "groups" as an addition-to rather than replacement-of Sunday school classes.

# **TECHNOLOGY**

**Elevate your church's social media**: This session helps participants understand what makes quality content for their church social media channels and gives them practical tips for how to create better content, manage content, and best use features.

A window to the world - getting better at broadcast and on-demand video: Over one billion hours of YouTube video are watched each day. The world, and your community, is watching but what are they finding there? This session focuses on the basics that make any video more "watchable" as well as ideas for churches to use live and on-demand videos as a creative tool for discipleship and evangelism.

**Technology in Kids Ministry:** Technology is a part of our everyday lives. Kids are introduced to different technologies at a very young age and in various settings. So how can the church leverage this truth for Gospel exposure in the lives of our kids? In this session we will explore various kids ministry friendly technological offerings and how best to implement them in kids ministry for Kingdom advancement.

#### LEADERSHIP DEVELOPMENT

**Do this not that: Strategies for building the best habits into your life:** How do you build the disciplines into your life that stick more than a few days and become your lifestyle? For the disciple of Christ, building habits of spiritual disciplines like prayer, Bible reading, and self-control are tools the Holy Spirit uses to grow us more like Christ. For leaders, it is essential that they build the skills needed to lead self well or they will never lead others well. This session provides simple strategies to build the right habits as you grow as a leader of yourself.

**Engaging Women in Discipleship that Impacts the Church:** This session will explore moving women from bible study to demonstrated Christ like behaviors resulting in stronger marriages, parenting relationships, and servant leadership in all areas of influence.

**Leading a Change Process (Refocus):** Bringing change to any organization is not a simple task. Change in the church is no different. In this session, you will gain an overview of five vital processes needed to skillfully lead change in your church. You will learn how to lead change in a way that shows love to the people, honors the past, looks toward the future, and roots change in the culture.

**Casting Vision and Implementing Strategy:** This session helps pastors and leaders understand the methods needed to cast vision broadly and deeply into the church. Practical tools will be given for strategic planning and strategy execution.

**Gathering and Influencing People (Refocus):** Without the ability to gather people and influence their thoughts, feelings and behaviors, leaders will never see their vision become a reality. Join other effective leaders by learning how to leverage key skills to inspire, persuade and encourage those around them, enabling them to speak truth while showing a genuine love for the person.

**Demonstrating Character that Builds Trust (Refocus):** A wise leader is viewed as a trusted guide who is in step with God while leading their people at just the right pace. The foundation of trust is your own credibility and reputation. Are you demonstrating the common behaviors often associated with highly trusted leaders? A quick self-assessment can help you to determine if there are behavioral changes you would like to achieve to become a trusted guide to those you lead.

**Communicates with Inspiration (Refocus):** Being able to communicate effectively is one of the most important leadership skills to learn. Many leaders communicate well, but not every leader taps into how God created people. Learn how to be a leader who communicates in a manner to inspire people spiritually and be ready to see transformation in those that you lead.

**Developing a Leadership Culture:** Building an organizational culture that will ensure your leadership pipeline is full and flowing. Leadership culture is when leaders are routinely and systematically developed ad you have a surplus of leaders.

**How to Develop Young Leaders in Your Church:** This session will help leaders understand how to utilize the younger generation so that once they start coming they will continue coming. Young leaders in the world today want to make a huge impact, and it seems as if churches are the only places that they are not allowed to do that. In the session we will discuss how to transition leadership and build excitement over younger adults taking the mantle.

**How to Unleash the Entrepreneur in Your Church:** This session will be about unleashing entrepreneurs in your church. This will teach you how to identify them and then disciple them to make a major kingdom impact. Most churches have these people, but they are not allowed to do much because it is seen as risky.

# CHURCH SYSTEMS

**Volunteer Engagement System:** How we mobilize people for significant ministry in the church. This session covers how to create a system that recruits volunteers, deploys them in serving, and supports them as they serve.

**Assimilation System:** How we turn first time guest into fully engaged members. How we connect to the church, and we connect to God.

**Stewardship System:** How can a church develop a system to strategically leverage the financial resources its members provide to best accomplish the vision and mission of the church?

# Treasure Principle: Unlocking the Secret of Joyful Giving

You can't take it with you, but Jesus tell us to store up for yourselves treasures in Heaven (Mathew 6:20), so you can send it on ahead. Discover the 6 Treasure Principle Keys to lead people toward joyful and generous giving.

# MOBILIZATION

**Engaging with Muslims – Reaching your Neighbors from another Faith:** This training delivers a basic understating of Islamic beliefs. It provides key apologetic issues in order to effectively respond to questions that Muslim may pose about the Christian worldview. Participants are provided with key ways they can engage with Muslims that can lead to gospel conversations.

**Engaging with Hindus – Reaching your Neighbors from another Faith:** This training delivers a basic understating of Hindu beliefs. It provides key apologetic issues in order to effectively respond to

questions that Hindus may pose about the Christian worldview. Participants are provided with key ways they can engage with Hindus that can lead to gospel conversations.

**Engaging Your Neighbors from a Catholic Background:** This training delivers a basic understanding of Catholic beliefs. It will provide ways to effectively respond to questions Catholics may pose about evangelical beliefs and offer methods that can lead to gospel conversations.

**Cross-cultural Evangelism:** How do you bridge cultural divides at a quicker pass in order to advance the gospel in those who are not like you? The way that you heard the gospel resonated in your heart, but it may not resonate the same way in someone from a different culture. Participants in this training will examine different ways to share the gospel with other cultures in a more effective way. Participants will also examine the ways they communicate (or don't communicate) the gospel through their non-verbal communication.

**The Power of Story – Engaging with the non-literate Listeners: F**aith comes through hearing but most of our evangelism and discipleship are delivered in a way that highly literate individuals best learn. More than 50% of the world is functionally illiterate and 25% is non-literate. That means 75% of the world's population does not learn best through well formulated arguments or presentations. Many of these people are orally inclined learners, which often learn best through story. How can your church use the power of story to stay true to the gospel but deepen the impact among more listeners in your community and the ends of the earth?

**Developing an Integrated Mission Strategy – From a Project to a Purpose:** In this session we will explore how to effectively integrate training, resourcing and ministries to equip church members for ministry in every context that is relevant to the church? By developing a mission strategy that is nested in local, regional and international contexts, churches can train their members to engage in ways that translate in all of these areas. This will reduce training time and resources spent on events and ministries, while being more effective by having a laser focused strategy.

**A Fully Mobilized Church**: In order to effectively win a war, a nation must fully mobilize all aspects of their economy, people and financial resource. If we are also in a war against the darkness of this world, churches will need to fully mobilize. Through the integration of evangelism, missions and multiplication, churches can effectively help every member discover their role in church advancement.

How to start satellite churches all over your city/region: This session will focus on existing churches that desire to expand their region of accountability by starting a satellite church branded under their existing banner. Participants will benefit from the experiences of others who have successfully implemented this strategy.

**How to preach Expository Sermons for results in a Micropolitan setting:** The purpose of this Training is to lay out the form of an expository message while employing methodologies which call for change in the hearer based upon the text. In addition we will explore how preaching in a micropolitan context (less than 49,999 people) employs different strategies for results than larger cityscapes.

**How to share Christ with your whole city or region:** This session will unpack how Gospel saturation through Everyone Hears allows churches to effectively equip their members to reach their community. Through praying, caring and sharing, new people and places can be impacted for the great commission.

# **REVITALIZATION**

**Seeking a New Season of Life in Your Church:** This session will walk you through the Biblical foundations for church revitalization, and the different ways your IBSA revitalization can serve you. While the ReFocus process will be explained in this session, it will not be the only topic. There will be an interactive time for you to ask questions and to get more information that is specific to your church.

**Preaching Through Revitalization:** In this session, we will provide you with strategies to use your pulpit ministry as a powerful tool toward steering your church toward better health, spiritual renewal, and fruitfulness. There will be an interactive time for you to ask questions and to get more information that is specific to your church.

**Learning from Other Revitalization Leaders:** In this session, Scott Foshie and two other leaders who have revitalization experience will walk you through a discussion of the joys and challenges that occur with revitalization. There will be plenty of opportunities for you to ask questions and to help shape the discussion.

# NEXT GEN - KIDS

**Goal Setting in Kids Ministry:** Why are you doing kids ministry and what do you really hope to accomplish through your efforts? Why are you scheduling the activities and events that are on your kids ministry calendar? In this session we will explore the importance of setting goals in for your kids ministry and talk about things that ought to be considered as you formulate your goals.

**Ministry Outside the Walls:** Outreach should be an important aspect of all churches overall strategies. The kids ministry is not exempt from the mandate to "therefore go" either. In this session we will spend time discussing creative ways for your kids ministry to get involved in and possible lead out in reaching your community for Jesus. **Sharing the Gospel with Kids:** The majority of individuals who come to a saving relationship with Christ do so before the age of 16. Evangelism to kids needs to be a key component of every church's evangelism strategy. In this session we will explore ways to effectively share the Gospel with kids in a way that is engaging and age appropriate.

**Ministry Outside of the Box:** Do you feel your kids ministry is stuck in a rut? Do you feel maybe you are stuck in a rut? In this session we will explore ways to lead creatively and think differently about what Kids ministry might look like.

**Child Safety:** Keeping our kids safe is always a huge priority of every church and kids ministry. In this session we will seek to understand how to identify potential threats before they become involved in your kids ministry as well as looking at some practical steps to take in creating a policy manual for child safety.

**Classroom Control:** More volunteers have been lost over the years due to a feeling of helplessness because they have lost control of the classroom. In this session we will explore tested and proven techniques for maintaining control in the classroom that allows for innovative teaching and life transformation.

#### **NEXT GEN - YOUTH**

**The Purpose of Youth Ministry:** Why do you do youth ministry? Most churches do it because it is expected or "to reach young families". But are those the actual purpose of ministry to youth and through youth? In this session we will seek to define what the actual Biblical purpose is for youth ministry.

**Creating a Simple Youth Ministry Strategy:** Why do you do youth ministry the way you do? Are you just winging it? Emulating what you have seen or heard elsewhere? In this session we will discuss the process of creating a simple strategy for your ministry that fits your unique context.

**Partnering with Parents:** Parents are to be the main disciplers of the students in your ministry. That is the model Deuteronomy 6 lays out for us. In this session we will explore how we can form a truly beneficial partnership with the parents of our students that will effectively impact the course of our ministry and the lives of our students.

**How to reach young families in your church:** This will be about how to do "outreach and in-reach" to younger families. Your church can effectively engage with younger families and empower them to do ministry in your church.