



IBSA Book of Reports 2020



Illinois Baptist
State Association

Annual Meeting

Tabernacle Baptist Church, Decatur
November 4

Illinois Baptist State Association

114th Annual Session Theme: Pivot & Persevere

November 4, 2020
Tabernacle Baptist Church, Decatur, IL

Table of Contents

Note: Click page number to
go directly to page.

Order of Business	2
Announcements and Prayer Prompts	3
Program Personalities	4
Illinois Baptist State Association	
Report of the IBSA President	5
Officers of the Association	5
Committee on Committees	6
Committee on Order of Business	9
Constitution Committee	10
Credentials Committee	13
Historical Committee	14
Nominating Committee	15
Resolutions and Christian Life Committee	19
Illinois Members Serving on Other SBC Boards, Committees, and Agencies	22
IBSA Board of Directors	
Chairman of the Board's Report	23
Executive Director's Report	24
Recommendations	25
Financial Report	26
2021 Proposed Budget	27
Baptist Children's Home and Family Services	
Executive Director's Report	34
2021 Proposed Budget	36
Baptist Foundation of Illinois	
Executive Director's Report	38
2021 Proposed Budget	40

**Illinois Baptist State Association
2020 Annual Meeting
November 4, 2020
Tabernacle Baptist Church, Decatur
Theme: “Pivot and Persevere”**

Wednesday Afternoon, November 4 – Session One

12:45	Pre-session worship	Chris Gregg and Tabernacle Worship Team
1:00	Call to Order, Welcome, Announcements, and Opening Prayer	Sammy Simmons
1:10	Appointment of Parliamentarian	Sammy Simmons
1:15	IBSA Credentials Committee report	Josh Monda
	- Seating of Messengers	
	- Churches Seeking Affiliation with IBSA	
	- Seating of Messengers from Newly Affiliated Churches	
	- Recommendation Concerning Non-Cooperating Churches	
1:25	Recognition of Newly Affiliated Churches	Nate Adams
1:35	Adoption of Program	John Calio
1:40	Election of President	Heath Tibbetts
1:45	Election of Recording Secretary	Heath Tibbetts
1:50	Auditor Selections for IBSA Entities	Sammy Simmons
1:55	IBSA President’s Message	Sammy Simmons
2:10	“Pivot and Persevere”	Video
2:15	IBSA Report and Budget Presentation	Bob Dickerson, Nate Adams
2:30	Benediction for End of Session One	Belafae Johnson
2:35	15-minute break	

Wednesday Afternoon, November 4 – Session Two

2:50	Worship/Welcome Back	Chris Gregg and Tabernacle Worship Team
3:00	Constitution Committee Report	Shelly Pender
3:10	Resolutions and Christian Life Committee Report	Nathaniel Trowbridge
3:20	Action on IBSA Committee Written Reports	Sammy Simmons
3:25	BCHFS Report and Budget Presentation	Rebecca Whittington, Denny Hydrick
3:40	Election of Vice President	Sammy Simmons
3:45	Election of Assistant Recording Secretary	Sammy Simmons
3:50	BFI Report and Budget Presentation	David Grove, Doug Morrow
4:05	Miscellaneous Business	Sammy Simmons
4:10	Special Recognitions	Nate Adams
	- IBSA Officers	
	- IBSA Bi-vocational Pastor of the Year	
	- 50-Year Pastor(s)	
4:20	Worship	Chris Gregg and Tabernacle Worship Team
4:30	Annual Sermon	Jacob Gray
5:00	Closing Worship Song, Adjournment, and Benediction	Chris Gregg and Tabernacle Worship Team, Sammy Simmons, Carmen Halsey

Announcements

- Please silence your phone.
- Wear your mask until seated. Additional masks are available at the registration table.
- Please make note of and follow the entrance and exit signs going into and out of the sanctuary.
- Resolutions may be submitted at the registration tables until the beginning of the 2:30 p.m. break.
- Child care is not available at this year's meeting.
- Partner videos can be found at IBSA.org/ibsaannualmeeting.

IBSA Annual Meeting Prayer Prompts

"Pray continually ... pray now!" (1Thessalonians 5:17)

Ask the Holy Spirit to prompt you often:

- As we make decisions; seek discernment for direction;
- As you hear reports, give thanks and ask for increase next year;
- When we are challenged to pursue revitalization; pray for courageous love;
- When you return home, challenge your church to "pray continually"!

Program Personalities

Nate Adams, Executive Director of the Illinois Baptist State Association (IBSA)

Carlton Binkley, Pastor of Tabernacle Baptist Church in Decatur

John Calio, Chair, Committee on Order of Business, Pastor of First Southern Baptist Church in Mattoon

Bob Dickerson, Chair, IBSA Board of Directors, Pastor of First Baptist Church in Marion

Bob Dyer, Parliamentarian, Member of Bethel Baptist Church in Bourbonnais

Scott Foshie, Revitalization Director for the Illinois Baptist State Association (IBSA)

Jacob Gray, Pastor of Ten Mile Baptist Church in McLeansboro

Chris Gregg, Worship Pastor of Tabernacle Baptist Church in Decatur

David Grove, Chair, Baptist Foundation of Illinois (BFI), member of First Baptist Church in Fairview Heights

Carmen Halsey, Leadership Development Director, Illinois Baptist State Association (IBSA)

Denny Hydrick, Executive Director of the Baptist Children's Home and Family Services (BCHFS), Carmi

Belafae Johnson, Pastor of Purposed Church in Mascoutah

Doug Morrow, Executive Director of the Baptist Foundation of Illinois (BFI), Springfield

Joshua Monda, Chair, Credentials Committee, Pastor of First Baptist Church in Washington

Sammy Simmons, IBSA President, Pastor of Immanuel Baptist Church in Benton

Shelly Pender, Chair, Constitution Committee, Member of First Baptist Church in Cobden

Heath Tibbetts, IBSA Vice President, Pastor of First Baptist Church in Machesney Park

Nathaniel Trowbridge, Chair, Resolutions and Christian Life Committee, Pastor of Samaria Missionary Baptist Church in Albion

Rebecca Whittington, Chair, Baptist Children's Home and Family Services (BCHFS), member of Lebanon Missionary Baptist Church in Mt. Vernon

Officers of the Association

PRESIDENT

Sammy Simmons
Benton, IL
sammy@ibcbenton.com

RECORDING SECRETARY

Sharon Carty
Carlinville, IL
skcarty72@gmail.com

VICE PRESIDENT

Heath Tibbetts
Rockford, IL
pastor@fbcmp.net

ASSISTANT RECORDING SECRETARY

Brianna Trowbridge
Albion, IL
trowbridge0605@gmail.com

IBSA President's Report Sammy Simmons



I hope God will use this condensed Annual Meeting of the Illinois Baptist State Association to encourage you in the mission God has called us to do. Who would have ever guessed that 2020 would have been filled with online church, virtual small groups, parking lot church, masks, social distancing, online giving and COVID tests? No one but our God would have known this year would have been filled with these new challenges. These have been very strange and unusual days.

Very appropriately, this year's Annual Meeting theme is "Pivot and Persevere." Certainly 2020 has required a lot of flexibility and alternate planning to the alternate plans. Yet, we are in this together!

All of us have struggled in leading during the middle of a global pandemic. We have entered uncharted waters; but thankfully we are not alone. Our Savior, who still reigns, has always been right beside us, and so have our friends and partners at IBSA. I am personally thankful for how IBSA has helped my church and me to pivot and persevere through the very helpful webinars and the town hall meetings. Truly IBSA has shown during these times that they are indeed our churches' partner in health, growth, and mission.

I personally would hate to have been pastoring in these times without our friends and partners at IBSA. There is great value in our network and brotherhood of churches.

During this year's meeting, you will hear exciting news about how God has worked through our IBSA churches, through the Baptist Children's Home and Family Service's new pregnancy resource ministry, GraceHaven, and through the visionary leadership of our friends at the Baptist Foundation of Illinois. Amid so many struggles in our state this year, we have much to celebrate.

Yet, the mission is not completed. God's call for our lives to share the gospel with the 8 million in Illinois who do not know Him is still there. We still need more churches planted and revitalized all across our state. We still need more churches planted in the Chicago area. We still need God's help. We still need God to send revival again to our hearts. Our state still needs to figure out how to love all kinds of people regardless of their race or political affiliation. We must persevere.

Finally, I am happy to report that the Coordinating Council representing IBSA, BCHFS, and BFI have met twice this year as specified in our IBSA Constitution. You can be proud of the way your entities partner together to impact the Kingdom. May King Jesus bless you greatly as you continue to lead and follow our great God. It has been a great joy to serve as your President this past year.

Committee on Committees Report

The committee met on August 20 for the purpose of nominating individuals to fill IBSA Standing Committee positions for 2021. The names in bold are recommended to serve a complete term. The names in italics are being recommended to complete an unfulfilled position. Those marked with an * are laypeople.

Nominating Committee

CLASS A - TERM EXPIRING 2021

Tom Rains	Quincy, First	2019	Bay Creek
*Chad Craycraft	Sherman, Living Faith	2019	Heartland Network
Dan Eddington	Wilmington, Island City	2019	Three Rivers
*Mark Shipley	Washington, Roland Manor	2019	Metro Peoria

CLASS B - TERM EXPIRING 2022

*West Whaley	East Peoria, Journey	2020	Metro Peoria
*Holly Duckworth	Dongola, Mt. Olive	2020	Clear Creek
Bob Carruthers	Jacksonville, Lincoln Avenue	2020	Sandy Creek
*Timothy Bell	Bellwood, World Deliverance Christian Center	2020	Chicago Metro

CLASS C - TERM EXPIRING 2023

John Truax	Carlinville, Cross	2021	Macoupin
Jason Webb	Mt. Vernon, Pleasant Hill	2021	Salem South
John Howard	Marion, Second	2021	Williamson
David Smith	Grayville, First	2021	Greater Wabash

Committee on Order of Business

CLASS A - TERM EXPIRING 2021

Wilson Wickiser	Swansea	2018-A	Metro East
*Pat Scarbrough	Fairfield, First	2019	Greater Wabash
Kelly Carruthers	Louisville, First	2019	Louisville
Chris Huff	Nokomis, Grace	2019	Rehoboth

CLASS B - TERM EXPIRING 2022

*Steven Davis	Edwardsville, Red Hill	2020	Gateway
Mitchell Johnson	Country Club Hills, Hillcrest	2020	Chicago Metro
Vaughn Sanders	Bolingbrook, First	2020	Three Rivers
Doug Bell	Woodson	2020	Sandy Creek

CLASS C - TERM EXPIRING 2023

Matt Philbrick	Charleston, University	2021	Westfield
Zane Lynn	Wilmington, Island City	2021	Three Rivers
*Pern Lundell III	Plainfield, Friendship	2021	Three Rivers

Still seeking nominees _____

Constitution Committee

CLASS A - TERM EXPIRING 2021

*Shelly Pender	Cobden, First	2018A	Clear Creek
Brad Sloan	Dahlgren, First	2019	Goshen Trail
Frank Forthman	New Hope, Metropolis	2019	Union
Brent Cloyd	Fairfield, North Side	2020B	Greater Wabash

CLASS B - TERM EXPIRING 2022

*Danny Parkinson	Chatham	2020	Heartland Network
*Mike Thomas	Pleasant Hill, First	2020	Bay Creek
Greg Braswell	Waterloo, First	2020	Metro East
Woody White	Atwood, First	2021B	Central

CLASS C - TERM EXPIRING 2023

Mike Munden	Olney, Olney Southern	2020A	Olney
Rusty Morecraft	Harrisburg, First	2020A	Saline
Joshua York	Mt. Vernon, Second	2021	Salem South
Joshua Monda	Washington, First	2021	Metro Peoria

Resolutions and Christian Life Committee

CLASS A - TERM EXPIRING 2021

*Jim Hanger	Mt. Vernon, Logan Street	2018A	Salem South
*Jill McNicol	Patoka, First	2019	Kaskaskia
*Amy Neibel	Carmi, First	2019	Greater Wabash
Still seeking nominees _____			

CLASS B - TERM EXPIRING 2022

*David Stanton	Pinckneyville, First	2020	Nine Mile
Rickey Dorsey	Chicago Heights, Beacon Hill	2021B	Chicago Metro
Still seeking nominees _____			
Still seeking nominees _____			

CLASS C - TERM EXPIRING 2023

Jeremy Byrd	Jacksonville, Lincoln Avenue	2021	Sandy Creek
Ben Towell	Morton, First	2021	Metro Peoria
Ruben Raquel	McHenry, First	2021	Fox Valley
Still seeking nominees _____			

Historical Committee

CLASS A - TERM EXPIRING 2021

*Henry Hall	Belle Rive Missionary	2019	Salem South
*Christina Goble	Marshall, Clarksville	2019	Westfield
*Bill Rossow	Colona, First Southern	2019	Quad Cities
*Jerri Titsworth	Robinson, Highland	2019	Palestine

CLASS B - TERM EXPIRING 2022

*Keith Baker	Maryville, First	2020	Gateway
*Mark Barber	Riverton, First	2020	Heartland Network
*Marian Blankenship	Decatur, Tabernacle	2020	Central
*Tanja Sedabres	Granite City, Second	2020	Gateway

CLASS C - TERM EXPIRING 2023

Tom Eggle	Chatham	2020A	Heartland Network
Mike Brockmeier	Edwardsville, Calvary	2021	Gateway
Brian Fuller	Woodlawn, First	2021	Salem South
*Maryland Gess	East Peoria, Richland	2021	Metro Peoria

Credentials Committee

CLASS A - TERM EXPIRING 2021

Ryan Beck	Carrier Mills, First	2019	Saline
LeRoy Tucker	Strasburg	2019	Louisville
Billy Dye	Harrisburg, McKinley Avenue	2019	Saline
Jerry Montgomery	Mt. Vernon, Casey Avenue	2019	Salem South

CLASS B - TERM EXPIRING 2022

Jamie Miller	Marquette Heights, The Mission	2020	Metro Peoria
Will Ferguson	Temple, Canton	2020	Metro Peoria
Chris Merritt	Decatur, Tabernacle	2021B	Central
Still seeking nominees _____			

CLASS C - TERM EXPIRING 2023

Tracy Jagers	Edwardsville, Calvary	2020A	Gateway
*Jon Montgomery	Du Quoin, First	2021	Nine Mile
*Glen Carty	Carlinville, Emmanuel	2021	Macoupin
*Barry Sink	Benton, Immanuel	2021	Franklin

Respectfully submitted:

David Auxier – Secretary	Steve Ruggles
Carlton Binkley	Odis Weaver
Kevin Carrothers – Chair	Donna Williams
Tim Drury	
David Higgs	
Rayden Hollis	
Preston Jordan	
Joe Lawson – Vice-Chair	

Committee on Order of Business Report

The 2020 Committee on Order of Business met after the 2019 Annual Meeting in Marion to evaluate the 2019 Annual Meeting. They met on March 26 and September 24 to make decisions regarding abbreviated 2020 meeting plans, the 2023 meeting location, and to confirm and update information to report for the 2021 and 2022 meetings.

The Committee recommends that:

1. Jeremy Byrd of Lincoln Avenue Baptist Church, Jacksonville bring the 2021 annual sermon, and that Denver Ayres of Logan Street Baptist Church, Mt. Vernon be the alternate speaker.
2. The 2023 IBSA annual meeting be held at Cornerstone Church in Marion November 8-9.

Due to the Coronavirus pandemic, the IBSA Board of Directors found it necessary to meet on July 14 and relocate the 2020 IBSA Annual Meeting from the Crowne Plaza Hotel in Springfield on November 4-5 to Tabernacle Baptist Church in Decatur, on November 4 only. In order to fulfill contractual agreements with the Crowne Plaza, the IBSA Board also voted to relocate the November 10-11, 2021 meeting from Broadview Missionary Baptist Church in Broadview to the Crowne Plaza in Springfield. The Committee on Order of Business affirmed these actions at its September 24 meeting, and also reaffirmed that the 2022 IBSA annual meeting will be held at Metro Community Church in Edwardsville.

Respectfully submitted:

Respectfully submitted:

Doug Bell

John Calio, Chair

Kelly Carruthers

Steven Davis

Carolyn Foster, Secretary

Michael Hallas

Chris Huff

Mitchell Johnson

Ruben Raquel, Vice Chair

Vaughn Sanders

Pat Scarbrough

Wilson Wickiser

2021 Officers

Wilson Wickiser, Chair

Vaughn Sanders, Vice Chair

Kelly Carruthers, Secretary

Constitution Committee Report

The IBSA Constitution Committee met on March 26 to review and consider the IBSA Constitution, Bylaws for both the Baptist Children's Home and Family Services (BCHFS) and the Baptist Foundation of Illinois (BFI), and the Association's Officer and Committee Manual as directed in Article VIII, Section 8 of the IBSA Constitution.

During its August 25 meeting the Committee discussed one item in the IBSA Constitution that includes provisions for continuing IBSA business if an emergency prevents the IBSA Annual Meeting from occurring.

Following are the committee's recommended changes to the IBSA Constitution for first reading at the 2020 IBSA Annual Meeting, and for discussion and action at the 2021 IBSA Annual Meeting. Also included are the recommended second reading changes to the IBSA Constitution and the BCHFS and BFI Bylaws, to be voted on by the association messengers at the 2020 IBSA Annual Meeting.

RECOMMENDED AMENDMENTS FOR FIRST READING

Recommended Changes (noted in red type) to the IBSA Constitution – First Reading

ARTICLE V MEETINGS

Section 1. IBSA shall meet in annual session at such time and place as it may determine.

Section 2. Special meetings of the IBSA may be called:

1. Upon the request of five (5) messengers at the Annual Meeting of IBSA in writing to the president of the IBSA or by two officers of the IBSA in writing to the chairman of the Board of Directors of IBSA.
2. Approval of a Special Meeting shall require a two-thirds affirmative vote of those present and voting either by the messengers at the IBSA Annual Meeting or by the IBSA Board of Directors.

Section 3. The time and/or place of the annual or special meetings of IBSA may be changed upon approval of two-thirds of the Board of Directors.

Section 4. If emergency circumstances prohibit an in-person IBSA Annual Meeting, the IBSA Board of Directors shall be authorized to conduct the essential operational business of IBSA and its entities, excluding Constitutional and Bylaw changes, until the time of the next Annual Meeting.

Section 54. In case of the absence of the vice president from the annual or special meetings of IBSA, the president shall appoint an assistant, subject to the approval of the messengers, to serve when IBSA is in session.

Section 65. In case of the absence of the president from the annual or special meetings of IBSA, the vice president shall assume the duties of the president, retaining the position of vice president. The vice president may appoint an

assistant, subject to the approval of the messengers, to serve when IBSA is in session.

Section 76. Motions made by messengers dealing with internal operations or ministries of an entity shall be referred to the elected board of the entity for consideration and a report to the constituency and to the next Annual Meeting of IBSA. On all matters referred by the messengers of the IBSA shall respond in writing at the close of their report in the Book of Reports and the IBSA Annual, giving specific information on:

1. How the matter referred was considered,
2. How it was reported to the constituency; and,
3. Any actions on the matter taken by the entity or action proposed to the Annual Meeting. (approved 11-2-16)

RECOMMENDED AMENDMENTS FOR SECOND READING

Recommended Changes (noted in red type) to the IBSA Constitution – Second Reading

ARTICLE V

MEETINGS

Section 6.3

3. Any actions on the matter taken by the entity or action proposed to the Annual Meeting. (~~approved 11-2-16~~)

ARTICLE VII

BOARD OF DIRECTORS

Section 3.4c

the membership of the board consisting of a minimum of one-third (1/3) laypersons. (A lay person shall be defined as anyone who is not vocationally employed in a ministry position by a church or association. ~~or state convention~~. A lay person who begins ministry employment with a church or association ~~or state convention~~ shall be eligible to continue service until the expiration of his/her term),

ARTICLE VII

BOARD OF DIRECTORS

Section 14.

The board shall be organized into standing committees. Each committee shall have a chair~~person~~~~man~~, a vice-chair~~person~~~~man~~, and a secretary. At the last committee meeting of the year, officers are elected for the following year. The chair~~person~~~~man~~ of the board shall appoint each board member to one standing committee each year. The standing committees shall evaluate, approve, and recommend to the board such goals as may pertain to that committee's area of responsibility.

ARTICLE VIII

STANDING COMMITTEES

Section 2

The standing committees of IBSA shall consist of twelve (12) members each. One-third (1/3) of the members shall rotate off annually. Any person having served three (3) years, or major fraction thereof, shall be ineligible for re-election to the same committee until at least one (1) year has elapsed. Committee membership shall be reserved for those who have been a member in residence of cooperating IBSA member churches for at least twelve (12) months immediately prior to election, and who continue such membership during their term.

(Delete the following because it will be covered in the changes made in ARTICLE III,7)
~~5. **Conflict of Interest.** No member of the immediate family of the Executive Director or the Director of Accounting may serve on the Board.~~

Respectfully submitted:

Greg Braswell
Glen Carty
Brent Cloyd
Frank Forthman
Rusty Morecraft, secretary
Mike Munden
Danny Parkinson
Shelly Pender, Chair
Brad Sloan, Vice-Chair
Mike Thomas

2021 Officers

Shelly Pender, Chair
Brad Sloan, Vice-Chair
Rusty Morecraft, Secretary

Credentials Committee Report

Members of the Credentials Committee received applications for IBSA membership from 10 churches and conducted interviews with a leader from each of the churches. The Credentials Committee met on September 29 to review applications and recommends the following to be accepted into membership with the Illinois Baptist State Association at the 2020 IBSA Annual Meeting:

Beloved Community Church, Chicago
City of Joy Church, Pingree Grove
First Baptist Church, Tuscola
Gospel Life Bible Church, Genoa
Grace Missionary Baptist Church, Markham
Greater Tabernacle Missionary Baptist Church, Chicago
New City Church, Urbana
New Hope Baptist Church, Pekin
Redeemer Baptist Church, Panama
Southern Illinois Country Church, Makanda

The Committee further recommends the Association withdraw fellowship from and disaffiliate with the following churches that have not been cooperating for at least five (5) years, in accordance with IBSA Constitution Article 4, Sections 3, 4 and 10:

Pilgrim Valley Missionary Baptist Church, Robbins
First Community Baptist Church, Shipman
Mt. Zion Baptist Church of Illinois #2, Chicago
Iglesia Sendero de Vida, Shorewood

The committee discussed the importance of continuing to try and reclaim the non-cooperating churches. This is being done by IBSA staff through multiple letters each year, and through attempts at personal contact and reclamation by the IBSA staff and associational leadership.

Respectfully submitted,

Ryan Beck, Secretary
Billy Dye Jr.
Will Ferguson
Tracy Jagers
Jon McDonald, Vice-Chair
Jamie Miller
Joshua Monda, Chair
Jerry Montgomery
LeRoy Tucker
Robert Ward

2021 Officers:

Ryan Beck, Chair
Tracy Jagers, Vice Chair
Will Ferguson, Secretary

Historical Committee Report

The Historical Committee met on March 17, 2020, at the IBSA Building, with most members attending via teleconference. Assigned tasks and responsibilities were reviewed.

Susan Full reported on the priorities and efforts of the Archive Ad Hoc Work Group. The work group is tasked with receiving, organizing, and preserving materials about Illinois Baptists, their churches and associations, and the Illinois Baptist State Association.



IBSA Executive Director Nate Adams reviewed the status of the timeline project. A lengthy list of important dates and events in IBSA history has been compiled. To facilitate progress on the timeline, two subcommittees were established, and several committee members volunteered for that work. The Research and Writing subcommittee, chaired by Keith Baker, will more fully develop the descriptions of events. Susan Full chairs the Archives subcommittee, which will identify photographs, documents, and objects to add visual interest to the timeline, which will be placed in the Welcome Center of the IBSA Building.

In recent years there have been inquiries about various monuments and markers related to Illinois Baptist history. To aid in monitoring their physical condition and to answer inquiries more easily, the committee is compiling a list and set of photographs of such monuments.

Respectfully submitted:

Keith Baker
Mark Barber
Marian Blankenship
Harry Boyd
Tom Eggley
Jane Fox-Leininger, Vice-Chair
Susan Full, Chair
Christina Goble, Secretary
Henry Hall
Bill Rossow
Tanja Sedabres
Jerri Titsworth

2021 Officers

Mark Barber, Chair
Keith Baker, Vice-Chair
Christina Goble, Secretary

Nominating Committee Report

The Nominating Committee met August 18 to begin the work of filling open positions on the three IBSA entity Boards. The names in bold type are those recommended for selection as new members. Italicized names are those that have agreed to serve a second term, if elected. Those marked with an * are lay persons.

Illinois Baptist State Association Board of Directors

CLASS A - TERM EXPIRING 2021

Administrative Committee

Region 1 *Alma Bonner	Chicago, Faith Tabernacle	2015-C	Chicago Metro
Region 2 *Kathy Stanford	Pekin, Liberty	2018-C	Metro Peoria
Region 4 Andy DeWitt	Salem, First	2018-C	Kaskaskia
Region 6 LaRue Parr	Anna, Big Creek	2018-C	Clear Creek
At Large *Bob Dyer	Bourbonnais, Bethel	2018-C	Three Rivers

Strategic Planning Committee

Region 3 Tim Rhodus	Carlinville, Cross	2016-B	Macoupin
Region 5 Danny Donato	Nashville, Lighthouse	2015-C	Metro East
At-Large Jay Simala	Zion, New Song	2014-A	Lake County
At Large *Jacqueline Scott	Harrisburg, Dorrisville	2015-C	Saline

Resource Development Committee

Region 3 Josh Bledsoe	Monticello, Calvary	2018-C	East Central
Region 5 Barbara Lee	O'Fallon, First	2018-C	Metro East

CLASS B – TERM EXPIRING 2022

Administrative Committee

Region 4 Drake Caudill	Carmi, First	2019-C	Greater Wabash
Region 5 Mike Jameson	Granite City, Pontoon	3/2016-A	Gateway
Region 6 *Terry Foster	Metropolis, First	2019-C	Union

Strategic Planning

At Large: *Jeanette Cloyd	Fairfield, North Side	2015-A	Greater Wabash
At Large Robert Dickerson	Marion, First	2016-C	Williamson
At Large Luke Henry	Savoy, Cornerstone	2019-C	East Central

Resource Development Committee

Region 1 John Mancha	Midlothian, Higher Ground	2019-C	Three Rivers
Region 3 Don Hannel	Pleasant Hill, First	2019-C	Bay Creek
Region 4 Rob Windes	Noble, Freedom	2017-B	Olney
Region 6 Darryl Williams	Anna, Anna Heights	2016-C	Clear Creek

IBSA Board Members for Vote – The following individuals have agreed to serve a second term if elected.

CLASS C - TERM EXPIRING 2023

Administrative Committee

Region 2 Jerry Higdon	Orion, First	2017-C	Quad Cities
At Large: *Sherri Harlow	Carterville, First	2017-C	Williamson

Strategic Planning Committee

Region 1 Jeff Logsdon	Wilmington, Island city	2017-C	Three Rivers
Region 5 *Bill Simmons	Bethalto, First	2017-C	Gateway
Region 6 Mark Goldman	Herrin, First	3/2019-B	Williamson

Resource Development Committee

Region 3 Brent Joy	Pittsfield, Calvary	2019-A	Bay Creek
At Large *Dan Basham	Morton, First	3/2020-A	Metro Peoria

The following individuals will be placed on an IBSA Board Committee by the IBSA Board Chairperson per the IBSA Constitution Article VII, Section 14.

CLASS B – TERM EXPIRING 2022

Region 2 Noah Lee	Tremont	2020-B	Metro Peoria
-------------------	---------	--------	--------------

CLASS C – TERM EXPIRING 2023

Region 1 *Rene Escalante	Bolingbrook, Cristo es Rey	2020-C	Three Rivers
Region 2 Joel Newton	Peoria, Woodland	2020-C	Metro Peoria
Region 4 *Carrie Tabor	Centralia, Temple	2020-C	Kaskaskia
At Large Bruce Kirk	Bolingbrook, Alpha	2020-C	Chicago Metro

Baptist Children's Home and Family Services Board of Trustees**CLASS A - TERM EXPIRING 2021****Administrative Committee**

*Chris Slusser	Bethalto, First	Gateway	2018-A
----------------	-----------------	---------	--------

Program Committee

Jacob Gray	McLeansboro, Ten Mile	Goshen Trail	2015-A
Mark Lee	Pinckneyville, Beaucoup	Nine Mile	2019-C
Bennie Tomberlin	Fairfield, First	Greater Wabash	2019-C

Finance and Development Committee

Wesley Hahn	Shiloh, Bridgeport	Palestine	2015-C
*David Goodhue	Maryville, First	Gateway	2019-C
Doug Haile	Keenes, Ten Post Oak	Greater Wabash	2019-C

CLASS B – TERM EXPIRING 2022**Administrative Committee**

*Sarah Ballard	Columbia, First	Metro East	2017-C
*Kevin Hutchison	Mascoutah, First	Metro East	2017-C
*Tina Grooms	Marshall	Westfield	2020-C

Program Committee

*Cheryl Dorsey	Chicago Heights, Beacon Hill Missionary	Chicago Metro	2020-C
----------------	---	---------------	--------

Finance and Development Committee

*Emily Tynes	Mt. Vernon, Logan Street	Salem South	2017-C
*Sandra Absher	Marion, First	Williamson	2020-C

BCHFS Board Members for Vote – The following individuals have agreed to serve a second term elected.

CLASS C - TERM EXPIRING 2023

Administrative Committee

*Rebecca Whittington	West Frankfort, First	Franklin	2018-C
*Tom Denton	Pinckneyville, First	Nine Mile	2020-A

Program Committee

*Jered "Brock" Bauer	Collinsville, Meadow Heights	Metro East	2018-C
----------------------	------------------------------	------------	--------

Finance and Development Committee

*Danny Hampton	Elgin, Calvary	Fox Valley	2018-C
----------------	----------------	------------	--------

The following individuals will be placed on a BCHFS Board Committee by the chairperson per the BCHFS Bylaws, Article VI, 1.

CLASS B – TERM EXPIRING 2022

*Sarah Clark	Broughton, New Prospect	Goshen Trail	2020-B
--------------	-------------------------	--------------	--------

CLASS C – TERM EXPIRING 2023

Sherman Smith	Collinsville, Pleasant Ridge	Gateway	2020-C
*Diana Henry-Aten	Oblong, First	Palestine	2020-C
*Rockell Daniels	Washington, Roland Manor	Metro Peoria	2020-C

Baptist Foundation of Illinois Board of Trustees

CLASS A - TERM EXPIRING 2021

Administrative

*Gerry Odell	Maryville, First	Gateway	2016-C
*Dan Huffman	Joppa, Joppa Missionary	Union	2019-C

Scholarship Committee

David Sutton	Chicago, Bread of Life	Chicago Metro	2016-C
Ron Closson	Flora, Strong Tower	Louisville	2019-C
*Nedra Robinson	Country Club Hills, Hillcrest	Chicago Metro	2019-C

Investment Committee

*David Chumley	O'Fallon, First	Metro East	2016-C
*Bruce Guebert	Steeleville	Nine Mile	9/20-B

CLASS B – TERM EXPIRING 2022

Administrative Committee

*Don Carlyle	Noble, Freedom	Olney	2017-C
Ben Foxworth	Vandalia, Bethel	Rehoboth	2020-C

Scholarship Committee

*David Grove	Fairview Heights, First	Metro East	2017-C
*Timothy Sadler	Rochester First	Heartland Network	3/2018-B
*Mihaela Sexton	Petersburg, First	Heartland Network	2020-C

Investment Committee

Ronald Knox	Royalton, First	Franklin	2017-C
*Dennis Fulkerson	Peoria, Woodland	Metro Peoria	2020-C

BFI Board Members for Vote – The following individuals have agreed to serve a second term if elected.

CLASS C- TERM EXPIRING 2023**Administrative Committee**

*Newlin Wollaston	Chicago, Mt. Carmel Children of God	Chicago Metro	2017-A
-------------------	-------------------------------------	---------------	--------

Investment Committee

*David Rochleau	Fairview Heights, Winstanley	Metro East	2017-A
*Alan Monroe	Broughton, New Prospect	Goshen Trail	2018-C

The following individuals will be placed on a BFI Board Committee based on committee needs.

CLASS C – TERM EXPIRING 2023

*Julian Williams	Chicago, Faith Tabernacle	Chicago Metro	2020-C
*Richard Harris	Carlinville, Charity	Macoupin	2020-C
Darin Peterson	Ashland, New Beg. Christian Fellowship	Sandy Creek	2020-C
Anthony Richardson	Broadview, St. James Community	Chicago Metro	2020-C

Respectfully submitted:

Charles Allen
 Timothy Bell
 Bob Carruthers
 Chad Craycraft
 Rickey Dorsey
 Holly Duckworth
 Dan Eddington
 Skip Leininger, Secretary
 Terry Mathis, Chair
 Tom Rains, Vice-Chair
 Mark Shipley
 West Whaley

2021 Officers

Chad Craycraft, Chair
 Tom Rains, Vice-Chair
 Bob Carruthers, Secretary

Resolutions and Christian Life Committee

The Committee met March 17 to discuss potential resolutions to be presented at the 2020 IBSA Annual Meeting and assigned topics to members. The Committee then reviewed drafted resolutions at its September 17 meeting. Additional resolutions on the topics of racism and churches' responses to the various circumstances surrounding the Covid-19 pandemic were discussed and deferred until additional time and a greater diversity of perspectives can inform the Committee's discussions.

The Committee recommends the following resolutions for vote at the 2020 IBSA Annual Meeting. Any additional resolutions by messengers are to be submitted by 2:30 p.m. on Wednesday, November 4. The Committee will meet to discuss any newly submitted resolutions, and either prepare those resolutions for presentation and vote at the afternoon session or recommend that they be referred to the 2021 Resolutions and Christian Life Committee for further work and consideration.

On the BCHFS GraceHaven Pregnancy Resource Clinic



WHEREAS the Baptist Children's Home and Family Services of Illinois (BCHFS) has offered God-honoring ministry since 1918, and

WHEREAS BCHFS places high priority on the biblical understanding of the image of God in humanity and therefore seeks to offer needed services to promote life and well-being for mothers, children, and the unborn, and

WHEREAS under the exemplary leadership of executive director Denny Hydrick, BCHFS is expanding its services with a new pregnancy resource clinic in Mt. Vernon, Illinois, called "GraceHaven," providing care for expectant

mothers and their unborn children, including pregnancy tests, ultrasound imaging, testing for sexually transmitted diseases, mentoring for expectant mothers and fathers, and resources to empower individuals during a complicated season of life, and

WHEREAS Scripture teaches believers are not to "withhold good from those to whom it is due, when it is in your power to do it." (Proverbs 3:27) and promises those in God's service "in due time...will reap if we do not grow weary" and advises "do good to all people, and especially to those who are of the household of faith" (Galatians 6:9-10), therefore, be it

RESOLVED that we, the elected messengers of the Illinois Baptist State Association, gathered in annual meeting on November 4, 2020, give well deserved recognition to the Baptist Children's Home and Family Services and its faithful staff for their foresight, dedication, and diligence in establishing GraceHaven Pregnancy Resource Clinic to provide life-giving care to the unborn and those bearing them, and be it finally

RESOLVED that the messengers of this annual meeting commend this work to Illinois Baptist church-

es for their prayerful support and for the promotion of its services through IBSA churches to families and especially young women in need of biblical, godly guidance in time of such critical life decisions.

On Parental Rights Bill HB4870

WHEREAS Illinois General Assembly House Bill 4870 (HB4870) mandates the Human Papillomavirus (HPV) Vaccine for all sixth-grade students in public, private, parochial, and home schools, with completion of the HPV vaccines by ninth grade, and

WHEREAS HPV is a sexually transmitted infection, but not a highly contagious childhood disease such as measles, and inoculations against it may be given up to age 26, and

WHEREAS government intervention through HB4870 may result in an increase of sexual activity in adolescents, threaten parents with action by the state's Child Protective Services if they choose against having their children inoculated for HPV, and ignore the rights of parents to make decisions for their children based on religious freedom and appropriate exemptions, now therefore, be it

RESOLVED that the elected messengers of the Illinois Baptist State Association, in Annual Meeting on November 4, 2020, do respectfully urge legislators of the State of Illinois to refuse this amendment to the Communicable Disease Prevention Act, adhering instead to the preservation of the rights of parents to make decisions for their minor children in keeping with their personal religious standards, and with their Constitutional rights of equal justice and due process, and be it further

RESOLVED, that the messengers of this Illinois Baptist State Association urge adherence to the intentions of the founders of our nation limiting government intervention whenever possible and preserving the rights of Christian parents in rearing their families in ways they believe respect godly standards and biblical practices.

On appreciation to Tabernacle Baptist Church of Decatur

WHEREAS Tabernacle Baptist Church has shown great hospitality in hosting the 114th Annual Meeting of the Illinois Baptist State Association, and

WHEREAS Carlton Binkley, pastor, and the staff and members of Tabernacle Baptist Church have been so kind in offering their facilities and working in cooperation with IBSA officers, staff, and leadership of this meeting, and

WHEREAS due to the Coronavirus pandemic, the venue for the annual meeting needed to be moved from its originally planned location, and Tabernacle Baptist Church graciously accommodated that move and made many arrangements for a safe and healthy meeting, now therefore be it

RESOLVED that we the messengers of the 2020 Illinois Baptist State Association Annual Meeting, on November 4 at Tabernacle Baptist Church in Decatur, Illinois, express our deepest appreciation to this gracious host church, and pray that God grants its leadership and members spiritual wisdom and understanding so this local body might continue to grow in the knowledge of our Lord and Savior Jesus Christ.

On unity in the church, community, and home after the 2020 election

WHEREAS our nation continues in a state of political, moral, and spiritual brokenness which can only be changed through the gospel of Jesus Christ, and

WHEREAS Jesus Christ through his Spirit has united his people under his lordship and has commanded believers to joyfully reconcile, redeem, and restore sinners to their Creator through his gospel, and



WHEREAS Scripture urges unity among believers through a spirit of humility, gentleness, patience, and love (Ephesians 4:3), and

WHEREAS, cooperation of churches in the Illinois Baptist State Association is based not on political beliefs, party affiliation, or support for particular candidates in any election, but on unity in the work of elevating Jesus Christ in the church, community, and home, be it therefore

RESOLVED, that the elected messengers of the Illinois Baptist State Association in annual meeting on November 4, 2020, do

hereby seek to set an example of unity, showing the world we are Jesus' disciples by the way we love each other even in our political differences; and, be it further

RESOLVED, that whatever may be the outcomes of the 2020 general election, we will pursue peace in our nation and denomination, thanking God especially for giving us a convention that celebrates unity and cooperation among autonomous church bodies, respecting others' autonomy, and, be it finally

RESOLVED, we encourage all Southern Baptist churches in Illinois and nationwide to continue elevating Jesus Christ above all political parties or partisan stances in the church, community, and home, that we may deepen our commitment to cooperate with unity in the mission of advancing God's kingdom after the conclusion of the 2020 election season.

Respectfully submitted:

Mitchell Flesch
Jim Hanger, Vice Chair
Danny Holliday
Jill McNicol
Amy Neibel
Jason Plumer, Secretary
David Stanton
Nathaniel Trowbridge, Chair

2021 Officers:

Jim Hanger, Chair
Amy Neibel, Vice Chair
David Stanton, Secretary

Illinois Members Serving on Southern Baptist Convention Boards, Committees, and Agencies

COMMITTEE	NAME	TERM
Executive Committee	*Sharon Carty, Carlinville	2021
Executive Committee	Adron Robinson, Country Club Hills	2021
International Mission Board	*Sheila Satterthwaite, Troy	2021
North American Mission Board	John (Sammy) Simmons, Benton	2021
LifeWay Christian Resources	*Terenda Wyant, Belleville	2021
GuideStone Financial Resources	Donald Sharp, Chicago	2021
Southeastern Baptist Theological Seminary	*Rebecca (Becky) Garner, East Peoria	2021
The Southern Baptist Theological Seminary	*Nina Wilson, Machesney Park	2021
Southwestern Baptist Theological Seminary	*Denise Ewing, Pleasant Prairie, WI	2021
New Orleans Baptist Theological Seminary	*Dana L. Keating, Harrisburg	2024
Midwestern Baptist Theological Seminary	Charles Campbell, Rochester	2021
Gateway Seminary	Kevin Carrothers, Mt. Vernon	2022
Ethics & Religious Liberty Commission	Scott Foshie, Steeleville	2022
Committee on Nominations	Bryan Price, Romeoville	2021
Committee on Nominations	*Doug Nguyen, Chicago	2021
Committee on Order of Business	Tony Muñoz, Effingham	2021
WMU Executive Board	To be appointed	
WMU Board-at-Large	Carmen Halsey, IL WMU leader	

*Denotes non-church/denominational-related vocation

Board of Directors

Chairman of the Board of Directors' Report Bob Dickerson



2020 got off to a great start as our association had spent 2019 in the “Refocus” process and was prepared to assist individual churches and associations in using a similar “Refocusing” strategy to assist in developing spiritually healthy habits. Then Covid-19 happened. The ministry of IBSA had to “Refocus” even more significantly in ways that we at first thought to be temporary, but we have seen the effects linger beyond anything we could have imagined at the start.

In the spring we had our first virtual board meeting, all of our committees had virtual meetings, we had several virtual advisory meetings, and in September, we had our second virtual board meeting. I do want to thank the staff and board members for their cooperation and ability to learn new ways to fulfill the work the board has been called to do. Many thanks to our Executive Director who has gone above and beyond the call of duty to keep

the staff safe, but at the same time has created webinars and virtual meetings that has allowed the staff to keep in touch with the churches during a time when in person meetings were limited. As it was in all of our churches, we have persevered together through this season of challenge. Although we have had to be creative, our Executive Director has led the staff to keep in touch and assist churches safely and effectively throughout the pandemic.

The 2021 goals to engage our God-given Mission and Vision can be summarized by this statement. “Praying for God’s guidance and power, and cooperating with associations and other partners, we will strive to truly assist churches as we develop leaders, inspire cooperation, stimulate church health and evangelistic growth, and catalyze evangelistic church planting and missions.”

For those who are prayerfully led by God to utilize the training and resources that will be made available, Church Revitalization will be a focus in 2021. The IBSA Board has agreed with our Executive Director that Revitalization should be a priority ministry for those churches who choose to take advantage of opportunities that will be made available to assist them in refocusing their ministries to more effectively fulfill the Great Commission in their context.

For months, our churches have had to try new things to be relevant to the needs of their members. Now more than ever, it would be advantageous for individual churches to make contact with IBSA to utilize the help available to “Refocus” and “Revitalize” our ministries to achieve in Christ maximum effectiveness in this new era we will be living in.

It has been my privilege and pleasure to serve as Chair of the Illinois Baptist State Association for the past two years. As of this annual meeting, I will rotate out of this position with the utmost confidence in our Executive Director and staff to assist Illinois churches and associations to do their work for the Kingdom. The flexibility and creativity of our staff is to be commended as they have utilized this time to further train in areas with outside consultants that will make the ministry even more effective in the years to come.

Please pray for our Executive Director, staff, and board members as they continue the work of the association. As long as there are those without Christ in our state, we have a mission to accomplish. If we agree with God and each other, He can do it through us. So many are discouraged about the future and fear continues to seek an inroad to overwhelm our hope for the future. However, draw some encouragement from every mighty oak tree you see standing tall in the wind. That magnificent creation of God is just some little nut that held its ground. If enough little nuts hold our ground in God’s firm foundation, a mighty forest of fruitfulness will abound as God accomplishes through us His purposes in the ministries of the Illinois Baptist State Association.

Illinois Baptist State Association

Executive Director's Report Dr. Nate Adams



For 2020, the IBSA Board of Directors approved four major goals, along with multiple metrics for each goal:

Praying for God's guidance and power, and cooperating with associations and other partners, we will strive to truly assist churches as we:

1. Develop Leaders: Effectively engage a growing network of church pastors, staff, planters and other leaders in spiritual, relational development processes, striving for breakthrough growth in leaders that helps transform churches into higher levels of effectiveness.

2. Inspire Cooperation: Effectively communicate and consult with IBSA churches and leaders, continually developing excellent relationships and trustworthy services and processes that strengthen Baptist identity, affinity, and cooperation.

3. Stimulate Church Health and Evangelistic Growth: Effectively train and resource churches in the making, maturing, and multiplication of both disciples and leaders, and in the development of new and improved ministries.

4. Catalyze Evangelistic Church Planting and Missions: Effectively facilitate the movement of evangelistic volunteers from churches to their Acts 1:8 mission fields, and the multiplication of evangelistic, cooperating Baptist churches and pastors throughout Illinois.

The IBSA staff has been pursuing each of these goals and corresponding metrics, many of which cannot be fully reported until after year-end 2020 Annual Church Profile data is available from churches in January 2021. The Coronavirus pandemic that has immersed the country and indeed the world throughout most of 2020 has had several negative impacts on these goals and metrics, but some positive.

By the end of 2020, 14 new church plants are anticipated (up from 11 in 2019), and about 70 church plants are in some stage of development. In addition, 10 new churches are being recommended for affiliation at the 2020 IBSA Annual Meeting. Baptisms in IBSA churches were down 3.3% in 2019, after being up 6.8% in 2018. Pat Pajak retired as IBSA's Evangelism Director at the end of 2019, and his replacement is still being sought.

IBSA's two camps properties have had a forced sabbatical for most of 2020, due to state-mandated Coronavirus restrictions and safety precautions. Only small groups of volunteers have been able to socially-distance at the camps, but this has enabled IBSA's two new camp managers (Brock Vandever at Lake Sallateeska and Jacob Kimbrough at Streator) to have a more gradual orientation to their new roles. IBSA appreciates the many faithful years of service by camp managers Philip Hall and Mike Young, both of whom moved on to new ministry opportunities in 2020. At a time when many denominations and Baptist state conventions are selling camp properties, IBSA is pleased to have been able to "double down" its commitment to its camp ministries, both of which were experiencing growth prior to the Coronavirus. We look forward to a great "rebound" in 2021.

In spite of this year's Coronavirus restrictions, IBSA will reach its goal of having more than 500 pastors and leaders involved in leadership development events and groups. This has been possible

because of an early pivot to online delivery that has resulted in 558 pastors or leaders participating in webinars through August, and more than 200 participating in extended online courses or cohorts. In addition to these leadership development efforts, 3599 individuals from 568 churches have participated in one or more of IBSA's training offerings through August.

The Midwest Leadership Summit, planned by 9 cooperating Midwest Baptist state conventions every three years, was hosted by IBSA in Springfield in 2020, as it was in 2015 and 2018. The MLS will again be hosted by IBSA in Springfield in 2022, with the increased frequency being due to the event's popularity and effectiveness.

In 2020 IBSA began an intentional Revitalization ministry, under the leadership of Scott Foshie. Our goals in this area involve enlisting both pastors and churches in separate self-assessment processes, and then beginning relationships through trained coaches that may lead to a more intensive revitalization process with certified pathfinders. Enthusiasm was strong among pastors in early 2020, but many found it necessary to postpone their plans for revitalization processes in order to manage challenges such as virtual worship services, online giving, and the requirements of socially distant ministry. We believe there will be a strong renewal of interest in revitalization by pastors, churches, and associations in 2021. But through August, 34 churches have completed a revitalization self-assessment and 11 churches and 3 associations are participating in an in-depth revitalization process.

Year-end measurements of missions giving from churches will not be available until Annual Church Profiles are compiled in early 2021. Through September, however, Cooperative Program giving is down about 10% (it was up 3.1% through the same period last year), again due largely to the impact of the pandemic on churches. Mission Illinois Offering receipts through August are down compared to the previous year by 12.8%. And previously annual financial support from LifeWay Christian Resources was eliminated in early 2020, reducing IBSA's budget in both 2020 and 2021 by almost \$60,000. Nevertheless, because overall expenses are down proportionately, total income over expenses through September 2020 are actually stronger than last year. The proposed 2021 IBSA Budget plans for a return in CP giving to \$6.2 million by year-end, with a contingency plan to draw on reserves if necessary.

While face-to-face contact has been a challenge in 2020, IBSA staff have made a concerted effort to connect with and engage pastors and churches in 2020, through phone, e-mail, webinars, town halls, and videoconferencing. As a result, the IBSA staff reached and exceeded its annual goal of having individual connection or consultation with 85% of churches by the end of June. I'm very pleased with the way our staff has stepped up its use of technology and alternate communication methods to actually increase at least virtual service to churches.

The IBSA missionaries, staff, and I appreciate so much the partnership and cooperation of IBSA churches and consider it a joy to serve the Lord through this ministry. We welcome any questions or input that may assist us in serving IBSA churches more effectively.

IBSA Board of Directors Recommendations

The IBSA Board of Directors recommends that the proposed 2021 budget, salary structure, and CP ratio be approved as printed, based on a Cooperative Program Goal of \$6,200,000 and a Cooperative Program ratio of 56.5%/43.5% (IBSA/SBC), excluding shared expenses not to exceed 10% of the Cooperative Program Goal, and with Cooperative Program funds received beyond the budget goal to be distributed at a ratio of 50%/50%. In addition, due to the uncertain circumstances surrounding the Coronavirus pandemic and its potentially ongoing effects on Cooperative Program giving, the IBSA Board of Directors recommends approval to access up to an additional \$400,000 in reserves as necessary to support the 2021 IBSA Budget.

Income and Expense Summary
September 30, 2020

	<u>Annual Budget</u>	<u>Y-T-D Actual</u>	<u>Y-T-D Budget</u>	<u>Variance \$</u>	<u>Variance %</u>
INCOME					
Cooperative Program Income	6,300,000	4,054,871	4,703,303	(648,432)	86%
Lifeway Christian Resources	59,000	18,332	44,250	(25,918)	41%
North American Mission Board	920,000	423,158	633,199	(210,041)	67%
IB Ad Income	9,000	1,134	6,750	(5,616)	17%
Other Income	62,000	59,157	46,500	12,657	127%
Baptist Foundation Revenue - Restricted	45,000	20,044	22,500	(2,456)	89%
Cost Recovery - Revenue	283,500	20,854	253,000	(232,146)	8%
Baptist Building Tenant Lease Revenue	181,423	141,884	133,770	8,114	106%
IBSA Investment Income	180,315	130,616	114,255	16,361	114%
Total Income	8,040,238	4,870,050	5,957,527	(1,087,477)	82%

APPROPRIATED NET ASSETS

Mission Illinois Offering Revenue	360,000	289,543	270,000	19,543	107%
Net Asset Reserves	250,000	187,500	187,500	0	100%
Total Appropriated Net Assets	610,000	477,043	457,500	19,543	104%

TOTAL INCOME PLUS APPROPRIATIONS

	8,650,238	5,347,093	6,415,027	(1,067,934)	83%
--	-----------	-----------	-----------	-------------	-----

EXPENSES

CP to National SBC	2,466,450	1,564,204	1,841,343	(277,139)	85%
Illinois Missions:					
AED Ministries	36,500	6,900	31,650	(24,750)	22%
Health and Revitalization	122,000	26,786	113,750	(86,964)	24%
Leadership Development and Training	627,000	148,702	587,200	(438,498)	25%
Mobilization	1,096,300	446,551	838,875	(392,324)	53%
AED Services	27,000	10,801	21,400	(10,599)	50%
Operations	1,751,794	1,077,405	1,353,663	(276,258)	80%
Communications	248,090	134,243	217,285	(83,042)	62%
Executive Team	2,275,104	1,416,576	1,716,690	(300,114)	83%
Total Expenses	8,650,238	4,832,168	6,721,856	(1,889,688)	72%

INCOME PLUS APPROPRIATIONS OVER (UNDER) EXPENSE

514,925

PAYROLL PROTECTION PLAN RECEIVED

520,100

INCOME PLUS APPROPRIATIONS AND PPP OVER (UNDER) EXPENSE

1,035,025

Net Cost Recovery

	YTD Budget	YTD Actual
Income	253,000	20,854
Expense	438,000	84,652
Net	(185,000)	(63,798)

Comparison to Previous Year

DESIGNATED SBC MISSION GIFTS

	2019	2020	Variance	% Change
SBC (CP to SBC EC)	1,752,299	1,564,204	(188,095)	-10.7%
Lottie Moon	789,633	634,272	(155,361)	-19.7%
Annie Armstrong	673,461	516,592	(156,869)	-23.3%
World Hunger	34,426	25,987	(8,439)	-24.5%

Comparison to Previous Year

COOPERATIVE PROGRAM

	2019	2020	Variance	% Change
Cooperative Program Goal	6,200,000	6,300,000		
Cooperative Program Goal to Date	4,666,975	4,703,303		
Cooperative Program Receipts to Date	4,478,273	4,054,871	(423,402)	-9.5%

2020 MISSION ILLINOIS Received to Date

	181,479	123,178	(58,301)	-32.1%
--	---------	---------	----------	--------

ILLINOIS BAPTIST STATE ASSOCIATION
2021 Proposed Budget

	2020 Annual Budget	2021 Proposed Budget	Change
SUPPORT AND REVENUE			
Cooperative Program (BSA)	8,300,000	8,200,000	100,000 1
Lifeway Christian Resources	59,000	0	59,000 2
North American Mission Board	920,000	0	920,000 3
Illinois Baptist Ad Income	9,000	7,000	2,000
Investment Income	180,315	185,000	4,685
BSA Building Tenant Lease Revenue	181,423	190,423	9,000
Cost Recovery Revenue	283,500	308,825	25,325
Baptist Foundation Revenue from Restricted Gifts	45,000	45,000	0
Other	82,000	70,000	8,000 4
GENERAL BUDGET INCOME	8,040,238	7,004,048	1,036,190
Appropriated Net Assets			
Previous Year Mission Illinois Offering	380,000	390,000	30,000 5
Net Asset Revenues	250,000	500,000	250,000 6
Total Appropriated Net Assets	630,000	890,000	260,000
INCOME PLUS APPROPRIATIONS	8,670,238	7,894,048	-776,190
EXPENSES			
Cooperative Program to SBC	2,466,450	2,427,300	-39,150 7
Illinois Missions			
AED Ministries	36,500	36,500	0
Health and Revitalization	122,000	171,000	49,000 8
Leadership Development and Training	626,500	638,150	11,650 9
Mobilization	1,096,300	240,300	-856,000 9
AED Services	27,000	30,500	3,500
Operations	1,755,294	1,838,946	83,652 10
Communications	248,090	221,256	-26,834 11
Executive	2,272,104	2,290,196	18,092 12
GENERAL BUDGET EXPENSE	6,650,230	7,894,048	-756,190

Cooperative Program Goal 6,200,000

Ratio is 56.5% + 43.5%

Shared items are 10% of proposed CP goal

Footnotes:

- For context: USA's highest annual CP receipts to date were in 2009 at \$6,640,900. 2019 CP receipts were \$6,205,554, up 3.0% compared to 2018. Weekly receipts through July 2020 are about 10% behind 2019. If this were to continue, 10% lower than 2019 CP at year end 2020 would be \$5,585,000.
- Lifeway reduced its financial support to state conventions during the economic downturn of early 2020 and do not now plan to provide this support at all in 2021.
- Due to evolving strategies in how NAMU may provide future funding through state conventions, USA plans to receive NAMU funding as designated funding for specific projects or purposes, rather than as income through the operating budget. NAMU continues to fund church planters approved through its Seed Network process, and through at least September 2021 will provide funds through state conventions for evangelism and church planting development.
- Other income will increase starting in 2020 and continue into 2021 due to a new Parking Lot Lease with the Wingate Hotel.
- M/G income is based on the previous year's (2020) offering and is projected for 2021 by looking at the 2019 actual offering.
- Lower income projections from Cooperative Program and Lifeway may require an increased draw on IBSA reserves.
- The decrease in Cooperative Program funds sent to the national SBC is due to a projected decrease in CP giving from IBSA churches.
- An increase in the number of churches engaged in revitalization is projected for 2021.
- Per footnote #3 above, most expenses related to NAMU funding have been removed from the operating budget. Some accounts have also been shifted between Leadership Development and Training and Mobilization, affecting year to year team comparisons.
- Reflects the increased cost of employee benefits and increases in BSA building maintenance.
- The frequency of the Illinois Baptist newspaper was reduced from 16/year to 12/year for 2021.
- Up slightly due primarily to modest salary increases.

2021 Salary Structure

Pay Grade	Base	Midpoint	Maximum
1. Part-time Assistant	10.39	15.57	20.75
2. Part-time Professional	16.88	25.44	34.00
3. Assistant	26.653	33.317	39.980
4. Coordinator	34.298	42.573	51.447
5. Manager	49.888	62.360	74.831
6. Part-time Zone Consultant: 1	10.838	16.169	21.500
7. Part-time Zone Consultant: 2	21.676	32.558	43.500
8. Director	59.286	74.108	88.930
9. Administrative Director	71.431	89.074	106.717
10. Associate Executive Director	76.889	96.167	115.445

Part-time pay grade maximum is 50% higher than base and full-time pay grade maximum is 33% higher than base

2021 Proposed Department Budget

	2020 Proposed Budget	2021 Proposed Budget	Change
AED Ministries	36,500	36,500	0
Total Expenses	36,500	36,500	0
Health and Revitalization	122,000	171,000	49,000
Total Expenses	122,000	171,000	49,000
Leadership Development & Training			
Travel and Office	171,000	173,500	2,500
Training	46,000	77,150	31,150
Children's Ministry Training	113,000	127,500	14,500
Student Ministry Training	196,000	175,500	-20,500
Women's Leadership Development	100,500	84,500	-16,000
Total Expenses	626,500	638,150	11,650
Mobilization			
Travel and Office	71,000	88,000	-3,000
Missions	197,800	149,300	-48,500
Church Planting	773,500	23,000	-750,500
Evangelism	54,000	0	-54,000
Total Expenses	1,096,300	240,300	-856,000
AED Services	27,000	30,500	3,500
Total Expenses	27,000	30,500	3,500
Operations			
Operations Administration	84,000	88,000	4,000
Personnel Services	1,181,893	1,243,846	61,953
Properties	402,400	411,500	9,100
Information Services	107,200	115,700	8,500
Total Expenses	1,765,294	1,838,846	63,652
Communication	248,090	221,256	-26,834
Total Expenses	248,090	221,256	-26,834
Executive Offices			
Executive Director & Staff Salaries	2,219,504	2,242,396	22,892
IBSA Board and Association	52,800	47,800	-4,800
Total Expenses	2,272,104	2,290,196	18,092
Grand Total	6,183,788	6,466,748	-717,039.66

2021 Proposed Department Detail Budget

	2020 Budget	2021 Proposed Budget
AED Ministries		
Travel	16,000	16,000
Office Expense	3,000	3,000
Associational Partnership Strategies	10,000	10,000
Associational Leadership Development	7,500	7,500
Sub-total	36,500	36,500
Total AED Ministries	36,500	36,500
Health and Revitalization		
Travel	12,000	16,000
Office Expense	2,500	2,500
Church Renewal Journey	2,500	2,500
Health and Revitalization Consultant Training	10,000	8,000
Associational Health and Revitalization	20,000	24,500
Church Health and Revialization Grants	30,000	99,500
Health and Revitalization Events	25,000	-
Health and Revitalization Retreats	20,000	18,000
Sub-total	122,000	171,000
Total Health and Revitalization	122,000	171,000
Leadership Development and Training		
Travel and Office	171,000	173,500
Sub-total	171,000	173,500
Training		
Online Training / Webinars	4,000	7,400
ILS / MLS	6,000	18,000
Lending Library	2,500	1,500
Statewide Training Events	18,000	-
Regional Training Events	5,000	20,000
Stewardship	5,500	5,500
Chicagoland Leadership Training	5,000	-
Men's Ministry Training		10,000
Worship and Technology Training		14,750
Sub-total	46,000	77,150
Children's Ministry Training		
Vacation Bible School	10,000	10,000
Summer Camps	-	107,500
Children's Camp	85,500	-
Child Protection Training	4,500	-
Children's Ministry Training	13,000	10,000
Sub-total	113,000	127,500
Student Ministry Training		
Student Ministry Training	6,000	7,500
Student Discipleship Events (NAMB/Super Summer)	50,000	72,000
Student Evangelism	70,000	70,000
BCM Properites	11,000	11,000
Student Camps	44,000	-
Sudent Ministry Contract & Expenses	15,000	15,000
Sub-total	196,000	175,500

	2020 Budget	2021 Proposed Budget
Women's Leadership Development		
IBW Scheduled Events	13,500	-
IBW Events - Priority Conference	52,000	52,000
IBW Leadership Resources	15,500	-
Minister's Wives	2,000	5,000
Refresh Weekend of Minister's Wives	10,500	-
IBW Women's Ministry	7,000	19,000
Awesom		8,500
Sub-total	100,500	84,500
Total Leadership Development and Training	626,500	638,150

	2020 Budget	2021 Proposed Budget
Mobilization		
Travel / Office		
Travel - Brad	14,000	15,000
Travel - Evangelism	16,000	15,000
Travel - Kevin	16,000	14,000
Travel - Eddie	13,000	13,000
Office - Brad	3,000	3,000
Office - Evangelism	3,000	3,000
Office - Kevin	4,000	3,000
Office - Eddie	2,000	2,000
Sub-total	71,000	68,000
Missions		
Acts 1:8 Strategy	5,000	7,000
IL Mission Projects (IL Baptist Men previously)	15,000	5,000
Mission Spectacular	8,000	-
Mission Leadership Development	3,000	4,000
Hunger Funds	6,000	6,000
Chaplaincy Contract Services	11,000	10,000
Student Missions Awareness	7,000	-
Month on Mission - Family Ministry (was Children's Missions Day)	15,000	19,000
International Missions Projects	10,000	8,000
Christian Activity Center Ministry Support	40,000	40,000
Christian Activity Center Evangelism/Missions	20,000	-
Awsom (moved to Ministry area)	10,000	-
BCM Collegiate Contract	47,800	47,800
Disaster Relief - Office	-	1,000
Disaster Relief - Travel	-	1,500
Sub-total	197,800	149,300
Church Planting		
Partnership Recognitions	2,500	2,000
Mapping Center Contract	6,000	6,000
New Church Affiliation	1,000	1,000
Advocacy Development	7,000	7,000
Planter assessment & training	1,000	1,000
Church Planting - Support	3,000	-
Coaching and Mentoring	500	-
Church Planting Training Events	1,000	3,000
Send City Initiatives	25,000	-
Church Planting - Training and Materials	2,000	3,000
Congregational Assistance Subsidies	650,000	-
Bivocational Church Planter Development and Evangelism	10,500	-
Church Planting Evangelism Training & Requests	25,000	-
Everyone Hears - Development & Implementation	34,000	-
Nurture Church Planter Effectiveness	5,000	-
Sub-total	773,500	23,000
Evangelism		
Evangelism Speaking Events	1,000	-
Evangelism Strategic Initiatives	52,000	-
Evangelism Training	1,000	-
Evangelism (Advocacy)	-	-
Evangelism Conference	-	-
Evangelism Practitioner Network	-	-
Sub-total	54,000	-
Total Mobilization	1,096,300	240,300

	2020 Budget	2021 Proposed Budget
AED - Services		
Travel (moved from Executive 6130-814-064)	16,000	16,000
Camp Manager's Travel - Lake Sallateeska	3,000	2,500
Camp Manager's Travel - Streator	3,000	2,500
Membership Engagement - Travel (moved from Executive 6130-814-064)	-	1,500
Office Expense	3,000	3,000
Office Expense Membership Engagement (moved from Executive 6140-814-064)	-	1,000
Membership Engagement - Projects (moved from Executive 7020-814-064)	-	2,000
Lake Sallateeska Grant	1,000	1,000
Streator Grant	1,000	1,000
Sub-total	27,000	30,500
Total AED Services	27,000	30,500
Operations		
Administration		
Travel	6,500	5,000
Travel - accountant	-	0
Office Expense	21,000	23,000
Strategic Initiatives - Safety Training	500	1,500
Professional Services	33,000	36,500
Professional Fees - lease commissions	3,000	2,000
Sub-total	64,000	68,000
PERSONNEL SERVICES		
Employee Support	1,166,693	1,224,646
IBSA Workers Comp	10,000	13,000
Staff Training	5,000	6,000
Sub-total	1,181,693	1,243,646
PROPERTIES		
Property and Liability Insurance	48,000	49,000
Property Taxes	42,000	44,000
IBSA Building Utilities	170,000	160,000
Maintenance and Supplies	95,000	110,000
Custodial Service	45,000	46,000
Deferred Maintenance Reserve	1,000	1,000
New Design Cemetery Maintenance	1,400	1,500
Sub-total	402,400	411,500
INFORMATION SERVICES		
Travel	5,000	5,000
Office Expense	3,000	3,000
Capital Expenditures	7,500	13,000
Technology Expense - Copy Machine	2,400	2,000
Technology Expense - Contracts	2,000	3,000
Technology Expense - Hardware	11,000	11,000
Technology Expense - Building	4,000	4,000
Technology Expense - Software	20,500	20,500
Technology Expense - Supplies	2,500	2,500
Technology Maintenance Conference Rooms	2,000	2,000
Telephone	34,000	36,000
Annual Church Profile	1,700	2,000
Mail & Production UPS	700	775
Mail & Production Equipment lease	9,600	9,600
Mail & Production PO Box fees	1,300	1,325
Sub-total	107,200	115,700
Total Operations	1,755,294	1,838,846

	2020 Budget	2021 Proposed Budget
Communications		
Travel	11,000	9,000
Office Expense	4,500	5,100
Promotion, Web, Social Media, Marketing	33,485	0
Cooperative Program Advancement	35,000	29,175
Mission Illinois Offering	37,300	39,300
Multimedia Production	24,000	53,706
Resource	15,630	14,470
The Illinois Baptist Printing	40,680	33,450
The Illinois Baptist Mailing	39,010	30,500
The Illinois Baptist Services	7,485	6,555
Sub-total	248,090	221,256
Total Communication	248,090	221,256
Executive		
Executive Director		
Travel	17,000	17,000
Travel - Administrative Assistant	1,000	1,000
Membership Engagement - Travel (MOVED to AED Services)	3,000	0
Office Expense	4,900	5,000
Membership Engagement - Office Expense (moved to AED Services)	1,500	0
Office Expense - Taxable Expense	100	100
Strategic Initiatives	0	0
Strategic Initiatives - Church and Association	5,000	5,000
Strategic Initiatives - IBSA Organizational Resources	1,500	1,500
Strategic Initiatives - Other	3,000	2,000
Strategic Initiatives - ADF	8,000	8,000
Strategic Initiatives - Program Support	0	0
Strategic Initiatives - Consultation (Denominee)	8,400	8,400
Church Protection Benefits	0	0
Staff Salaries	2,141,432	2,154,858
Staff Tenure and Sabbaticals	1,000	3,500
Staff Development & Special Events	0	0
Membership Engagement - Projects (moved to AED Services)	2,000	0
Staff Development & Special Events Eteam & Staff Anniversary Lunches	1,400	2,000
Staff Development & Special Events - Picnic	1,500	1,500
Staff Development & Special Events - Christmas Party	5,000	3,000
Staff Development & Special Events - Other	1,200	2,000
Staff Development & Special Events - Spiritual Focus	500	1,500
Recognitions - Church & Association Recognitions / Memorials	1,500	2,000
Recognitions - IBSA Leadership & Family Recognitions / Memorials	1,000	1,000
Recognitions - IBSA Staff & Family recognitions / Memorials	1,000	1,000
Recognitions - Partners & Guests Recognitions / Memorials	800	1,000
Miscellaneous	272	13,538
Midwest Leadership Summit advance	7,500	7,500
Midwest Leadership Summit copies	0	0
Sub-total	2,219,504	2,242,396
Board and Convention		
Board & Committee Expense	25,000	25,000
IBSA Board & Committee Ins	1,000	1,000
Annual State Convention	25,000	20,000
President's Expense	600	800
Reserves	1,000	1,000
Sub-total	52,600	47,800
Total Executive Offices	2,272,104	2,290,196
Grand Total IBSA General Fund Budget	6,183,788	5,466,748

2019 Annual Report



Baptist Children's Home and Family Services

Hebrews 12:28 reads, "therefore, since we have received a kingdom which cannot be shaken, let us show gratitude: by which we may offer to God an acceptable service with reverence and awe."

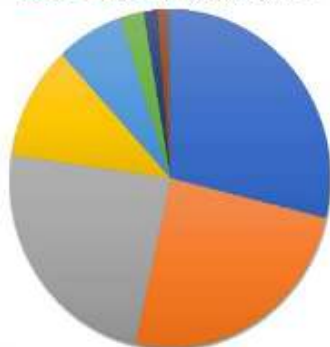
Quite often I tell people that we very rarely "deal with" reality; rather we deal with perspectives. You see there are many filters by which a person may perceive or see their reality. I think the differences in perspectives may often be the source of conflict and stress. However, as I review this Annual Report that we present to you, my perspective is one of humility and praise to God for His provisions. To serve as a small part of the "kingdom which cannot be shaken," I truly desire that the work of the Baptist Children's Home and Family Services will always offer an "acceptable service" to God.

It is truly amazing to see how the gifts of literally thousands of churches, individuals, and businesses have year after year for 101 years supported the kingdom work of the Baptist Children's Home and Family Services. Whereas numbers cannot adequately demonstrate the complexities of how these dollars change and impact lives, I truly present this report to you in a spirit of "gratitude," "reverence and awe" of our God who makes this work possible and to you who honor His call to give. May God bless each of you and your faithfulness.

—Denny Hydrick, Executive Director, Baptist Children's Home & Family Services

2019 Financial Statistics

2019 Income: \$3,837,504



Church Gifts	28.8%
Individual/Corporate Gifts	24.7%
Investment Income	23.7%
Fees for Services	10.9%
Mother's Day Offering	6.8%
Bequests/Wislate Gifts	2.4%
Farm Lease	1.4%
Royalty Income	0.8%
Miscellaneous	0.5%

2019 Expenditures: \$3,124,416



Residential Care (BCH/Carmi)	40.7%
Maternity/Adoption/Foster Care	16.1%
Outpatient Counseling (Pathways)	14.0%
Development & Communications	13.0%
Administration	11.5%
Other	4.7%

Service Delivery by Program

Total Served in 2019: 1,130



BCII: Residential Care	47
BCH: Outpatient Counseling	61
Maternity Care: Maternity Center	14
Maternity Care: In-Home	1
Maternity Care: Outpatient Counseling	0
Angels' Cove: Infants Residing w/ Mothers	11
Faith Adoption: # of Children in Care	17
Faith Adoption: Individuals waiting for placement	116
Angels' Cove: Foster Care	0
Cove Connection: Moms, Dads, & Children	7
Pathways: Outpatient Counseling	658
Pathways: Community Ed/Treatment Groups	196
College	2

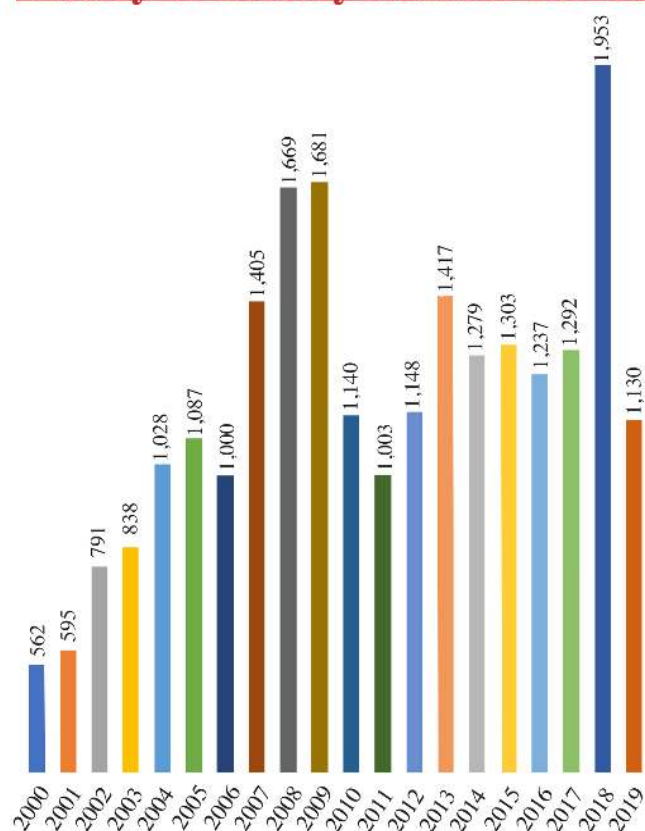
Service Delivery by Area



Top 50 Supporting Churches

- Logan Street Baptist Church - Mt. Vernon
- New Hope General Baptist Church - Omaha
- Marion First Baptist Church - Marion
- Elm Street Baptist Church - Murphysboro
- Freedom Baptist Church - Olney
- Columbia First Baptist Church - Columbia
- Carterville First Baptist Church - Carterville
- Highland Ave. Baptist Church - Robinson
- Casey First Baptist Church - Casey
- Immanuel Baptist Church - Benton
- Galatia First Baptist Church - Galatia
- Carmi First Baptist Church - Carmi
- Oblong First Baptist Church - Oblong
- Ditney Ridge Baptist Church - Omaha
- Steeleville Baptist Church - Steeleville
- Marshall Missionary Baptist Church - Marshall
- East Salem Baptist Church - Mt. Vernon
- Ten Mile Baptist Church - McLeansboro
- Dorrisville Baptist Church - Harrisburg
- Albion First Baptist Church - Albion
- Grayville First Baptist Church - Grayville
- Beaucoup Baptist Church - Pinckneyville
- Greenup First Baptist Church - Greenup
- Panther Fork Baptist Church - Dix
- Maryville First Baptist Church - Maryville
- Nashville First Baptist Church - Nashville
- Calvary Baptist Church - West Frankfort
- Wayne City Baptist Church - Wayne City
- Mascoutah First Baptist Church - Mascoutah
- Chester First Baptist Church - Chester
- Harrisburg First Baptist Church - Harrisburg
- Shiloh Baptist Church - Bridgeport
- Liberty Baptist Church - Harrisburg
- Arthur Southern Baptist Church - Arthur
- West Union First Baptist Church - West Union
- Dupo First Baptist Church - Dupo
- Bethalto First Baptist Church - Bethalto
- Summersville Baptist Church - Mt. Vernon
- Elk Grove Village First Baptist Church - Elk Grove Village
- Woodland Baptist Church - Peoria
- New Salem Church - McLeansboro
- New Hope Baptist Church - Vienna
- Calvary Baptist Church - Monticello
- Samaria Missionary Baptist Church - Albion
- Mulberry Grove First Baptist Church - Mulberry Grove
- Whittington Baptist Church - Whittington
- Tamms First Baptist Church - Tamms
- Belle Rive Missionary Baptist Church - Belle Rive
- Petersburg First Baptist Church - Petersburg
- Lebanon Baptist Church - Mt. Vernon

History of Care by Number Served



Board of Trustees

- Ron Daniels - Board Chair - Belle Rive
- Jacob Gray - Board Vice Chair - Dahlgren
- Wesley Hahn - Board Secretary - Sumner
- Dixie Anderson - Norris City
- Sarah Ballard - Columbia
- Brock Bauer - Maryville
- LuAnn Bennett - Shipman
- Eric Bramlet - Mt. Carmel
- Jeff Dalton - Olympia Fields
- David Goodhue - Troy
- Doug Haile - Keenes
- Danny Hampton - Elgin
- Kevin Hutchison - Mascoutah
- Steve Jennings - Effingham
- Mark Lee - Pinckneyville
- Leonard Russell - Marion
- Jana Searles - Alton
- Chris Slusser - Wood River
- Bennie Tomberlin - Fairfield
- Emily Tynes - Mt. Vernon
- Rebecca Whittington - Benton



**Baptist Children's Home & Family Services
Proposed Capital Improvements
For Year 2021**

Cottage Van and Agency Vehicle	\$ 55,000
Angels' Cove Security System	40,000
Staley Cottage Remodel	36,000
Flooring - Ballard & Mathias Cottages	25,000
Cottage Blueprints	20,000
Angels' Cove Landscaping	15,000
Heating/Air Conditioning Equipment	10,000
GraceHaven Landscaping	9,000
Flooring - Angels' Cove Conference Room	5,000

Total Capital	\$ 215,000
---------------	------------

**BAPTIST CHILDREN'S HOME & FAMILY SERVICES
2021 Salary Schedule**

Pay Grade		Base	Mid-Point				Maximum
Salaried:			--1st Quartile--	--2nd Quartile--	--3rd Quartile--	--4th Quartile--	
1	Clerical/Reception (29-34 hours/week)	\$ 15,950	To \$ 16,963	To \$ 17,975	To \$ 18,988	To \$ 20,000	
2	Administrative Assistant/Clerical (35+ hrs/wk)	20,540	25,405	30,270	35,135	40,000	
3	Maintenance Specialist	25,480	31,110	36,740	42,370	48,000	
4	Relief Houseparent	20,540	22,905	25,270	27,635	30,000	
5	Houseparent	25,000	28,125	31,250	34,375	37,500	
6	Coordinator/Case Manager/Recreation	20,540	25,155	29,770	34,385	39,000	
7	Professional/Degreed Specialist	25,000	29,250	33,500	37,750	42,000	
8	Clinical Level (Non-Licensed)	29,000	32,250	35,500	38,750	42,000	
9	Development Officer	30,500	36,240	41,980	47,720	53,460	
10	Clinical Level (Licensed)	34,750	41,063	47,375	53,688	60,000	
11	Manager	38,000	44,000	50,000	56,000	62,000	
12	Director	52,000	62,750	73,500	84,250	95,000	
Hourly:							
	Part Time	11.00	17.00	23.00	29.00	35.00	

Baptist Children's Home & Family Services
Proposed Budget For Year 2021

	2021 Proposed Budget	2020 Budget
Revenue:		
Total Development Revenue	\$ 2,908,505	\$ 2,679,367
BCH Direct Support	65,000	57,600
Angels' Cove Direct Support	1,500	2,000
Adoptive Fees	76,350	61,950
Metro East Pathways Counseling Fees	108,000	148,800
Central Pathways Counseling Fees	130,500	125,700
Southeastern Pathways Counseling Fees	99,000	95,700
Investment Distribution	417,000	427,374
Interest Income	150	150
Royalty Income	7,000	8,000
Farm Lease	55,510	55,510
Miscellaneous Income	8,500	8,500
Total Non-Development Revenue	\$ 968,510	\$ 991,284
Total Revenue	\$ 3,877,015	\$ 3,670,651
Expenses:		
Salaries & Contractual Payments	\$ 2,043,300	\$ 1,971,780
Fringe Benefits	835,300	823,000
Insurance	215,400	169,325
Board Meeting Expense	4,500	4,040
Auditor Fees	21,000	19,695
Property Taxes	5,000	4,545
Promotion	132,700	127,720
Administration Office Expense	79,425	69,214
Administration Travel & Training	58,300	32,320
Administration Maintenance & Utilities	20,756	22,972
BCH Travel & Training	23,000	20,200
BCH Overhead	10,250	9,868
BCH Utilities	23,595	24,578
BCH Maintenance	31,000	31,310
BCH Operations	128,890	149,613
Angels' Cove Overhead	38,080	30,779
Angels' Cove Travel & Training	15,500	11,994
Angels' Cove Cottage Operations	44,000	44,440
Faith Adoption Overhead	11,295	10,267
Faith Adoption Travel & Training	7,000	6,565
GraceHaven Overhead	66,582	45,303
GraceHaven Travel & Training	9,000	3,030
GraceHaven Clinic Operations	13,000	0
Metro East Office Overhead	12,722	11,963
Metro East Office Travel & Training	2,100	2,020
Southeastern Office Overhead	8,540	7,108
Southeastern Office Travel & Training	4,100	4,142
Central Pathways Office Overhead	9,030	9,223
Central Pathways Office Travel & Training	3,650	3,637
Total Expenses	\$ 3,877,015	\$ 3,670,651

Baptist Foundation of Illinois

Executive Director's Report Doug Morrow



Wow 2020! I suppose every report to our associations will begin with the exclamation that this has been an incredible year. A pandemic has popped, markets have melted, and our culture here in the U.S. has seemingly gone crazy!

But our report is good news in the midst of such chaos. BFI has actually grown and continues to increase our effectiveness in our core mission - encouraging the stewardship and generosity of Illinois Baptists.

BFI accomplishes this through five divisions. In the following pages, we'll provide a brief overview of our progress in each.

1. Life Stewardship

In the US we often accumulate things — retirement accounts, real estate, and life insurance, just to name a few. Because of this, the single largest opportunity to have an impact on our needs AND Kingdom causes is often at the end of our physical lives. BFI offers confidential, customized Christian Estate Planning services at no charge. When we really believe that God owns what we manage and that God has expectations for us, it really does change our entire approach! To date, BFI has served more than 300 families, helping Illinois Baptists care for their families AND advance the Kingdom.

BFI renewed its partnership with IBSA and BCHFS to offer Freewill.com, a zero cost (to Illinois Baptist users) platform that makes creating a legally valid simple will and incapacity documents (health and finance power of attorney) straightforward, confidential, and flexible. Here, Illinois Baptists can make a plan that provides protection and support for their families and they can elect to support Kingdom causes of their choosing.

Additionally, BFI provides individual financial coaching to help them maximize the effectiveness of their stewardship efforts. And generosity is emphasized by using BFI's Donor Advised Fund; each year realizes dollars for various ministries.

2. BFI Church Loans

We continue to increase our loan portfolio, both in numbers and total dollars. These loans have a simple application process and represent permanent financing (no balloon payments). And of course, growing church buildings supports growing churches! The great majority of our \$10M+ in loans are currently being pre-paid, many aggressively, saving our churches even more in interest.

Perhaps most important of all, the interest from these loans supports Illinois Baptist investors, keeping these funds in the Kingdom and amplifying the effect of these resources.

Snapshot Year founded: 1985

Total 2018 funds under management:
\$48.4 million

Annual amount to ministry from endowment:
>\$300,000

Interest generated for Illinois Baptist Ministry:
>\$1,000,000

Churches receiving BFI Capital Loans: 63

Amount of capital loans outstanding: \$10.0M

3. Educational Scholarships

Each year BFI awards almost \$80,000 in scholarships to Illinois Baptist Students. These scholarships range from awards for Associate Degrees (\$1,000) to Bachelor (\$2,000) to Seminary (\$2,675). These scholarships are the product of generous Illinois Baptists who believe that God is very interested in the “transforming of our minds” as we serve and prepare for future service. This year be-

cause of the generosity of the Miner family, we have added the Melvin L. Miner Memorial Scholarship fund. Mr. Miner was a faithful member of the First Baptist Church of Rochester.

Check out personal stories of Life Stewardship Families at BaptistFoundationIL.org/Christian-Estate-Planning-Giving.

Applications are received online each year at BaptistFoundationIL.org for 30 days beginning Jan. 1.

4. Saving/Investing

BFI provides investing and saving accounts for both churches and individuals with a wide variety of options, all of which considerably outperform bank savings. If we’re managing God’s money, then wise stewardship really does matter — and prudent investing honors God.

To receive a multi-year performance report on all of BFI investment options, visit BaptistFoundationIL.org. BFI also provides customized counsel to financial teams, helping them allocate resources, plan prudently and even communicate with their congregations in a way that maximizes the stewardship and generosity of God’s people.

5. Church Legacy Program

To date, BFI has helped 28 Illinois Baptist congregations ready to close by helping them have future ministry impact and, in many cases, seeing a new church replanted at their location. We create a “legacy fund” that provides ongoing support for missions and ministry in the church’s name, ensuring that the good work God has done will not be forgotten, will be honored and continues to help expand His Kingdom.

When’s a loan more than a loan? Check out Net Community Church in Staunton’s story at baptistfoundationil.org/church-loans.

From Harrison (north of Murphysboro) to Chicago, churches that entered the Legacy Program have also seen new congregations planted at their locations. These new congregations are baptizing new Christians and are helping to ensure an enduring Gospel witness in these church building locations.

It truly is our honor to serve. On behalf of the 21 Illinois Baptist men and women who comprise our Board of Trustees, let me again say thank you for allowing us to lead in a conversation about stewardship, and how we can most honor our King by serving Him with all we manage.

2021 BFI Comprehensive Budget DRAFT		
Revenue Projection		
<u>Trinergy Acct</u>	<u>Description</u>	<u>Totals</u>
	Fee Income	
50052	BFI Bonds	\$ 112,000.00
50040-50043	Custodial Investing (incl. BFO)	\$ 157,392.00
50050	Other Loan Interest (Reverted Assest)	\$ 30,000.00
50051	Participation Loan Interest	\$ 4,000.00
50044	IR Taxable Trust Management	\$ 10,000.00
50063	Other Gift Support	\$ -
50062	IBSA Gift	\$ -
50066	Loan Processing Fees	\$ 7,500.00
50065	Net Asset Interest Production	\$ 17,500.00
50067	Transfer from BFI Reserves	\$ -
	Transfer from Vision Fund	\$ 20,998.00
61110, 61310	Restricted Endowment Production	\$ 300,000.00
70092	Bond Interest Payable	\$ 300,000.00
	Custodial Interest Production	\$ 700,000.00
	Grand Total Operating Revenue	\$ 359,390.00
Expense Projection		
	<u>Description</u>	
	<u>Employee Expense</u>	
70080	Salaries	\$ 217,955.00
70083	Employer FICA/SSI, Medicare	\$ 17,853.00
70082	Health Insurance	\$ 13,986.00
70081	Retirement Contribution	\$ 15,414.00
70084	Disability & Life Insurance	\$ 2,690.00
70074	Workers Comp Insurance	\$ 800.00
70031	Contract Clerical Support	\$ 5,000.00
70041	Payroll Fees	\$ 1,740.00
	<u>Administration</u>	
70073	IT - Trinergy Annual Maintenance	\$ 12,520.00
70075	D&O Insurance	\$ 1,000.00
70071	Board Governance	\$ 2,000.00
70076	Audit	\$ 15,000.00
70072	Legal	\$ 1,000.00
70091	Office Space & Bldg Services	\$ 27,432.00
70050	Travel	\$ 15,000.00
70060	Promotion	\$ 4,000.00
70040	Office Expense	\$ 6,000.00
	<u>Pass Through Expenses from Restricted Revenue</u>	
	Restricted Endowment Production	\$ 300,000.00
	Bond Interest Payable	\$ 300,000.00
	Custodial Interest Production	\$ 700,000.00
	Grand Total Expenses	\$ 359,390.00

*For our light and momentary
troubles are achieving for
us an eternal glory that far
outweighs them all.*

– 2 Corinthians 4:17



IBSA

3085 Stevenson Drive
Springfield, IL 62703
www.IBSA.org